

Minutes – EDI meeting 9th December 2021

1 Welcome - Sheetal welcomed all to the meeting

2 Review of plans and next steps

Sheetal updated on the following:

- Waiting on Drushca on ethics approval
- Positive initial meeting with Robin Cordell and SEQOHS
- Netsai & Sheetal to plan a follow up meeting with Robin Cordell and update at next meeting

Sheetal asked the group what the focus of the EDI taskforce should be over the next 6-12 months?

- Development of resources
- Access to resources within SOM website (liaise with Ann Caluori)
- Develop an e-learning platform
- Introduce mentoring
- More collaboration with FOM e.g. joint SOM/FOM menopause guidance to be issued

3 Possible bursaries – draft attached

Nick to update at future meetings when details/criteria for application is established by SOM board

4 Inclusive meeting guidance

SOM Updates

- **Menopause letter and Bill** – Emma updated
- **Regional group presentations – update Diversity and Inclusion in OH**

Emma updated that this had gone well, working with SOM President Jayne Moore

- **Persand's presentation for Regional Groups is available to watch [here](#)**
- **SOM FOM conference presentation 2022 – discussion**

Nick updated that the theme was 'New World of Work' with a slot for EDI presentations available at the SOM/FOM conference proposed in June 2022.

Further discussion to be had on this in the next EDI meeting.

5 NHS offer - Looking After You Too: an individual coaching support offer for Black, Asian, and Minority Ethnic staff working in NHS trusts - details [here](#)

6 AOB