

Occupational Health Practitioners Scotland



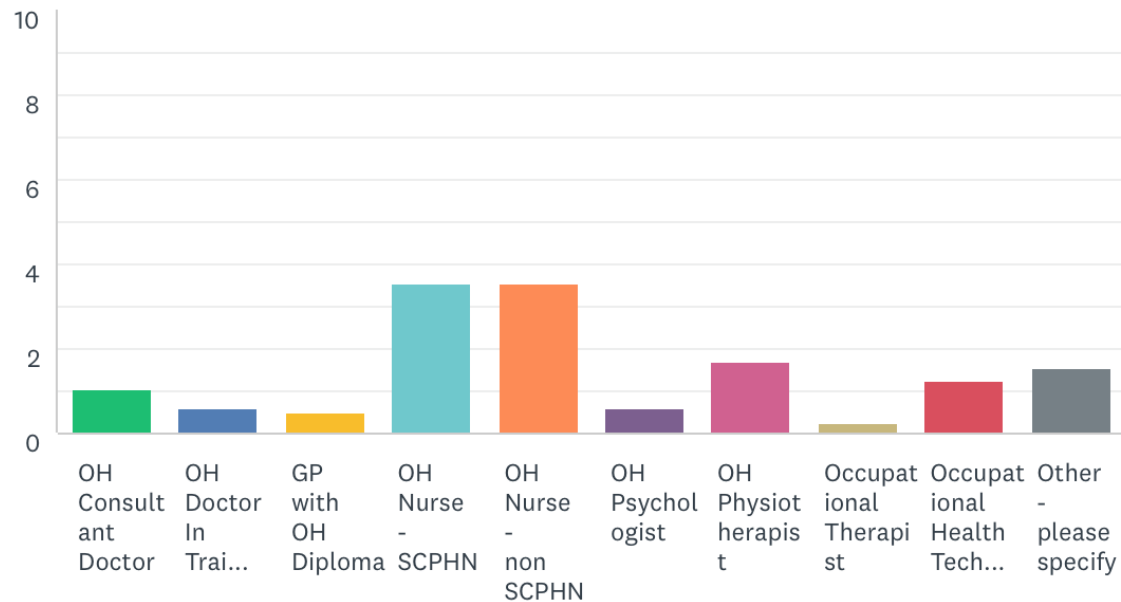
Purpose and Design

- Survey Monkey created to gather data on current OH staffing
- 24 respondents from public and private sector
- Can inform policymakers on staffing needs
- Expand opportunities to cover the working population

Professional Demographics

How many of these OH professionals do you employ, including yourself?

Answered: 24 Skipped: 0



Age Ranges

- Doctors were on average older – most in the 45-54 range or 65+
- Nurses and other professions tended to be middle aged

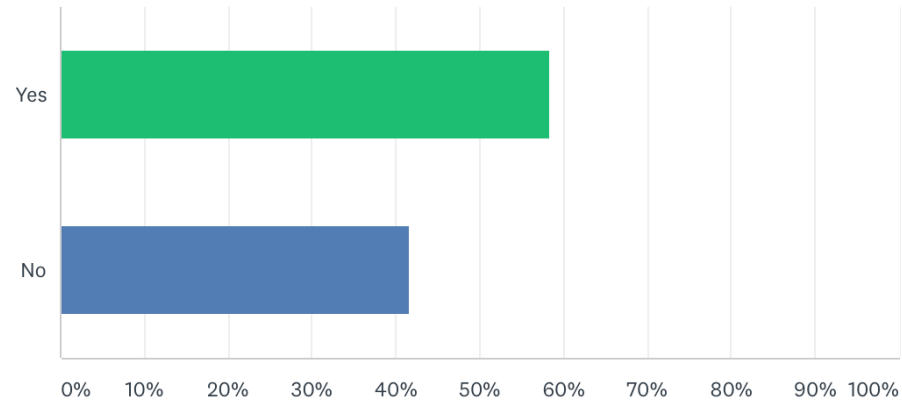
What are the Most Significant Staffing Issues Faced?

- Recruiting Doctors
- Maintaining current staffing ratios

Staffing as a Challenge

Is staffing your most pressing challenge currently in occupational health?

Answered: 24 Skipped: 0



ANSWER CHOICES	RESPONSES
▼ Yes	58.33% 14
▼ No	41.67% 10
TOTAL	24

Predicted Staffing Needs for Next Five Years

- Expanded workforce
- Most organizations indicated the need for 1-2 physicians and more SCPHN Nurses

Significance

- Recruitment of specialist and GPs with Diplomas especially in light of ageing demographic
- As expected, there will be increased need for practitioners as working population ages and expands

Thank You