

Health Needs Assessment Matrix

	Lung function	Skin	Hearing surveillance	HAVS	OHP medical	Management Referral	Fitness for Role	Wellbeing	Colour Vision	Biological Monitoring	Drug & alcohol testing	Nightwork Assessment
COSHH	y	Y										
Respiratory exposures	Y											
Dermatitis		Y										
Noise			Y									
Vibrating tools				Y								
Vision Industry Standards							Y					
Hearing Industry Standards							Y					
Health industry standards							Y					
Sickness absence						Y						
Health conditions						Y	Y	Y				
Musculo-skeletal						Y	Y	Y				
Lifestyle – Know Your Numbers								Y				
Colour tasks									Y			
Confined space							Y					
Lead					Y					Y		
Asbestos					Y							
Mental Health						Y	Y	Y				
Medication							Y					
Drug/ alcohol use						Y	Y	Y			Y	
Night work							Y					Y
Other												

This list is not exhaustive and should align with the organisation health needs assessment to job role requirements, risk assessments and industry standards.

Top Row OH Intervention Column – Health risk